



**RECTOR**

BR-377/16

**KOPIA**

**European Commission  
Directorate-General for Research**

Declaration of support  
for the principles of the European Charter for Researchers  
and the Code of Conduct for the Recruitment of Researchers

The Poznań University of Life Sciences (PULS), duly represented by the Rector - Professor Grzegorz Skrzypczak, has fully accepted and shared the principles contained in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (hereinafter referred to as the Charter and the Code) since the publication of the Recommendation of the European Commission 2005/251/EC in 2005.

PULS declares to implement the principles of the Charter and Code in the internal policy of the University to remain an equal partner in the European scientific and social community, actively supporting international cooperation and mobility of researchers.

Our support for the principles of the Charter and the Code was stated many years ago in the Resolution of the Senate of the Poznań University of Life Sciences no. 112/2006 of June 30, 2006, incorporating the contents of these documents to the Statute of the Poznań University of Life Sciences and introducing these principles when creating the Strategy for the development of the Poznań University of Life Sciences for the years 2009-2015 and for the years 2016-2022.

In the nearest future the University intends to undertake actions aiming at the self-assessment of the implementation of the said Recommendation of the European Commission in the internal regulations and their application in practice, according to the PULS priority, which is to contribute to the creation of an attractive, open and sustainable European labour market for researchers.

Yours sincerely,

Prof. dr hab. Grzegorz Skrzypczak  
Rector of Poznań University of Life Sciences

Poznań, July 5, 2016